



ST. FRANCIS COLLEGE Koramangala

Affiliated to Bengaluru City University

Title	KAHUNA -The Best Manager
Date of Event(s)	10/01/2023, 17/01/2023, 18/01/2023, 23/01/2023
Department/ Association	Commerce (Commerce Club - Unicorn Squad)
Venue	Offline (2 nd and 4 th Floor Seminar Hall)
Target Audience	UG Students from all the streams

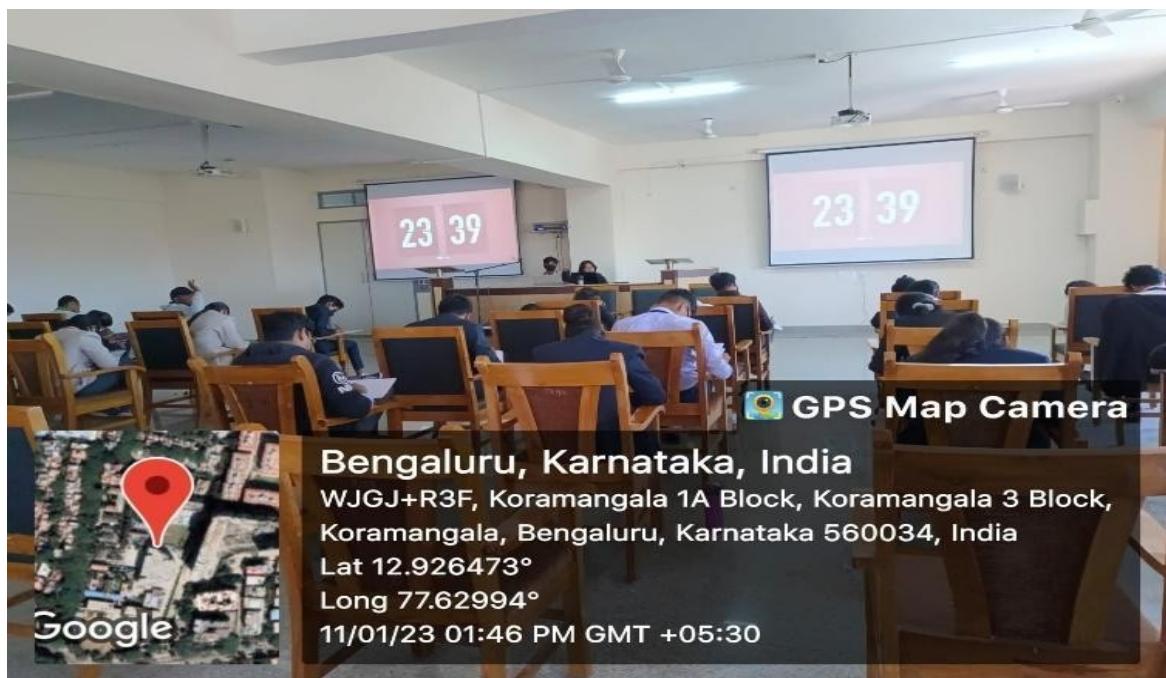
The Commerce Club - Unicorn Squad Organised an Event called KAHUNA -The Best Manager. Ms. Andrea Thomas and Ms. Nikhitha S Thomas from the department of Commerce were the faculty coordinates. Sindhuja from V semester B.Com (A&F), Sindhu Mishra from III semester B. Com and Vidhan from I B. Com (LSCM) were the student coordinators for the event. The objective of conducting the event was to develop and inculcate the skills of leadership, team management and communication among students. 37 students registered for the event and 34 students were present on the day of the event. The event had 5 rounds.

Round No	Name of the Round	Venue	Date	Time
1.	Aptitude Round	4 th floor seminar hall	11/01/2023	1:30 PM
2.	Deposition Round	4 th floor seminar hall	11/01/2023	2:30 PM
3.	Press conference	2 nd floor seminar hall	17/01/2023	1:30 PM
4.	Overnight Round	Online	18/01/2023	10:00 PM
5.	Stress Interview	2 nd floor seminar hall	23/01/2023	2:30 PM

Round 1: Aptitude Round

The first round of the event was on 11/01/2023 (Wednesday). 37 students registered for the event and 34 showed up on the day of the event. In the first round, three sets of questions were included, that is 15 GK Questions(15m), 1 sudoku(5m), and 1 Crossword(10m). The

participants had to finish all 3 sets of questions in 25 minutes. The total score was 30 marks. Out of 34 Participants, 15 were shortlisted for the 2nd round.



Round 2: Deposition Round



Round 2 was a Deposition Round where the 15 participants (managers) were given a case that happened in their company and the managers had to defend their company, they had to convince the advocate, and have an out of court settlement. Best 10 managers were qualified.

for the next round. The judges for this round were Mr. Alan Job Jose and Ms. Priyanka. The following case study given to the students:

MANAGER,

ST, Francis college,

Koramangala,

Bangalore 560034

Dear MANAGER,

Your Employees have filed a case against you the charges are mentioned below.

- Fired 900 employees at one go.
- Such a big task happened over a 3 min zoom call.
- Informal behaviour with the employees
- Biased decisions.
- No proper Payroll management.

If so, you belong behind the bars, you will be sued as everything is against you.

You either agree to our client's condition or we'll take this to court. If you want to negotiate, you will be given a chance. Just wait for it.

Advocate

Unicorn squad

ROUND 3: Press conference

The participants(managers) had to defend their company as there was an incident that happened in their company. The judges for this round were Ms. Anima , Ms. Andrea, Ms. Prerana Ramesh. For the next round 7 managers were nominated. The following case study was given

You are the manager of Union carbide India pesticide plant. A toxic gas leak from a Union Carbide India pesticide plant in Bhopal, India killed up to 30 people from immediate and long-term effects (according to estimates) and injured about 7500. The accident is one of the world's worst industrial disasters.

The leak was caused by the introduction of water into a chemical tank, which resulted in a heat-generating, runaway reaction. Several inquiries found evidence of company negligence, but an internal analysis blamed employee sabotage.

Researchers have written extensively about the accident, reports state that the manager was aware about the defect and had bribed a government official for a fake license.

ROUND 4: Overnight Round

In this round the managers had to prepare a Resume and PPT on their company, this round happened completely online. The coordinators dropped a message in the WhatsApp group around 10:00 PM on 18/01/2023 , and was informed to send it by mail before 04:00 AM on 19/01/2023. For the final round 5 managers were nominated.

Round 5: STRESS INTERVIEW

In this round, the participants (managers) were questioned based on their resumes and PPT's. The judges for this round were Ms Prerana Ramesh, Ms Divya and Ms Anima.

